

# GISLAINE BATES for



## Financial Secretary

Hi, my name is Gislaine Bates, and I am running for the position of Financial Secretary.

I have been with HandyDART since 2019. I met many of the HandyDART drivers over the years, as I was a Community Support Worker at Community Living Society in Delta. I got to see first-hand how happy the drivers were with their jobs, and the passion they had was the same passion I have taking care of the people I dedicate my life to supporting. I tried for years applying, applying, applying, but I seemed to always miss the cut until the world aligned, and everything seemed to fall into place after that.

During my time as a Community Support Worker, I had a hard go with clashing personalities with management. I found myself on the wrong end of many conversations, which resulted in me having several meetings with HR. I became passionate about being a union representative due to my experiences. I do not want any of my brothers and sisters to go through the two years I endured before leaving my last employer. One good thing that came out of me working with Delta Community Living Society is that I was given the opportunity to assist my coordinator as her right hand. She trained me

in Quicken so I could help with the finances by stepping in when she was away. I was in charge of the monthly accounts of the clients we served. This included their monthly expenses in the household, and petty cash so I do understand the importance of being held accountable and doing the best job when it comes to the finances. I also spent years as a girl guide leader running multiple units and doing the finances for them, so I have an understanding of the importance of paying bills on time and how to balance the books for day to day operations.

Feeling like you do not have a voice is frustrating and putting your trust in the union to support you and have your back takes a tremendous amount of faith. From my experiences, I pushed myself to become a Steward and have taken both Level 1 and 2 Steward classes. I am always here for anybody who has questions and if I do not have the answer, I will work to find the answer. I would like to continue supporting and representing my brothers and sisters as a Steward and feel it is important to further educate myself and take the next step of becoming a Union Executive.

I have passion in everything that I do from supporting the clients that we transport every day, to supporting drivers when they come to me with questions. I have joined the Women's Committee and would like to help co-chair a Social Committee now that life is getting back to normal and we can get back to being together.

If elected, I would bring a high work ethic to the position. I would continue to learn the CBA and continue to be a voice so our brothers and sisters can be heard.

Thank you for your time. Please vote as it is your right to have a voice and be heard for what you believe in.

**VOTE GISLAINE BATES for Financial Secretary**